**#1 – Career counselor letter**

There are more education and career paths today than ever before, giving students the freedom to explore opportunities, refine their interests and discover their goals.

As a [INSERT JOB TITLE], I have the privilege of watching students grow into young professionals across every industry in Michigan. One career path that is often misunderstood by both high school and college students is the range of opportunities within our state’s hospitals. There are dozens of clinical and nonclinical careers in Michigan’s hospital systems — and many students don’t realize you don’t need to go to medical school or nursing school to pursue one.

Beyond the doors of your local hospital, neighbors, friends and family members from all backgrounds are contributing to the care our communities need. That includes doctors and nurses, of course, but also accountants, social workers, behavioral health counselors, peer recovery coaches, cooks, writers, chefs and more. With more than 23,000 open hospital positions in Michigan, there’s a role for anyone looking to make a difference.

Michigan’s healthcare industry is a great fit for students and career changers alike. If you have a passion for helping others, there’s a place for you — especially in growing fields like behavioral health, where the need for compassionate care is greater than ever.

I encourage my students — and you — to consider a career in one of Michigan’s 100-plus hospitals and health systems. Learn more at MIHospitalCareers.com.

**#2 – School leader letter (dean, professor, teacher, etc.)**

There are more than 23,000 open positions for Michiganders looking to pursue fulfilling careers in hospitals across the state. While many people think of hospital jobs as clinical roles like doctors and nurses, more than half a million positions exist in fields such as IT, HVAC, administration and human resources.

As a [INSERT JOB TITLE], the part of my job I’m most passionate about is giving students the tools and knowledge they need to succeed in whatever career they choose. One thing I’ve learned as an educator is that our healthcare system includes many roles and education levels – it’s not just professionals with advanced degrees. It takes people from all walks of life to make a hospital function.

One of the most important qualities in healthcare is a desire to help others, whether that happens in an operating room, at a computer or in a counseling session. Behavioral health professionals such as therapists, peer support specialists and social workers are in especially high demand, playing a vital role in the mental health and well-being of our communities.

If the idea of working in a hospital feels out of reach, know that there are accessible paths and support systems available. From entry-level to experienced, clinical to nonclinical, Michigan’s healthcare careers offer meaningful and stable options for many different interests.

Learn more about opportunities in Michigan hospitals and health systems at MIHospitalCareers.com.

**#3 – Healthcare professional letter**

When I walk into my “office,” I’m greeted by our security team. I say hello to the cleaning staff who keep our hallways clean and well-maintained, and I pass by the cafeteria where the food service team is hard at work. Along the way, I see colleagues from human resources, finance, marketing, transportation and more.

We all do very different jobs, but we share the same goal: keeping our community healthy and safe.

I am a [INSERT MEDICAL JOB TITLE]. My office is within the four walls of a hospital.

Our facility couldn’t operate on patients without a team ensuring our supplies are stocked, or treat patients walking through the doors of the emergency room without someone to check them in. There wouldn’t be clean beds for patients or sanitary bathrooms for visitors without the janitorial staff. In short, our hospital could not provide high quality care without the full spectrum of hospital and health care jobs that we rely on to keep our hospital running.

There are more than 23,000 open positions for Michiganders looking to pursue health care careers across the state, with thousands of openings available right now.

Whether you’re a student looking for a meaningful career close to home or a seasoned professional ready for something new, there’s a place for you in our hospitals. Join me in keeping our communities safe and healthy. Learn more at **MIHospitalCareers.com**.

***#4 OR, ALT (from the perspective of a behavioral health professional)***

When I walk into my “office,” I’m greeted by our friendly security team. I say hello to the cleaning staff who keep our hallways clean and well-maintained, and I pass by the cafeteria where the food service team is preparing meals. Along the way, I see colleagues from human resources, finance, marketing, environmental services, transportation and more.

We all do very different jobs, but we share the same goal: keeping our community healthy and safe.

I am a [INSERT JOB TITLE]. My work focuses on the mental and emotional well-being of patients, families and even staff. Whether I’m meeting with someone in crisis, supporting a patient in recovery or connecting a family to community resources, I know my role is a critical part of the healing process.

Hospitals aren’t just about surgeries and medical tests. We care for the whole person, and that means understanding the impact of trauma, stress, substance use and mental illness on a persons’ daily life.

That’s where behavioral health professionals come in. We work alongside nurses, doctors, intake staff and social workers to make sure no one falls through the cracks.

There are more than 23,000 open healthcare positions across Michigan, and the demand for behavioral health professionals is increasing daily. Whether you’re a student with a passion for psychology or social work, an individual in recovery looking for a way to give back or are looking for a new purpose-driven path, this field welcomes you.

There’s a place for you in Michigan’s hospitals. Learn more at **MIHospitalCareers.com**.